

## The Ashland Institute: Associate CIYO Faculty



**Dorian Baroni** is an executive coach and organizational consultant who works with both people and organizations to create a higher quality of transformational self-awareness, so as to enable conversations in which the truth can be told. At times the truth is light, and is about the quiet aspirations and sense of purpose that people hold. At other times the truth is dark, and telling it is about bringing hidden conflicts and self-defeating strategies into the light of day. Her corporate career has spanned industries — investment banking, energy, retail — and continents — North America, Europe and Latin American — so she has a personal appreciation of the power of culture. She believes that a journey towards wholeness is critical in today's world, and she is especially passionate about the power of women to leverage their individual journeys of growth to support the evolution of global systems and models of economic impact.



**Peri** currently works as a Senior Consultant for Dialogos. Historically, she spent years as a professional mountaineer, guide, and experiential educator. With the outdoors as the classroom, she traveled to many parts the world creating and leading wilderness based leadership experiences for individuals and groups. Much of this worked centered around creating multicultural leadership development programs for both youth and adults, including bringing the first group of Soviet youth into South Africa and the first tri-lateral exchange between Soviet, Hungarian, and Americans in the United States. As an outgrowth of these pursuits, she went on to raise the funds, train and develop local staff, and start new leadership schools in several countries including Brazil, Bulgaria, and South Africa. She holds a Masters Degree in Human Development and a Ph.D. in Human and Organizational Systems from the Fielding Institute.



**Ann Canham** retired from BP with the intention of doing only work that was personally meaningful and stimulating. She now feels she is close to that intention and has a varied portfolio of work which includes coaching senior executives; facilitating leadership programmes and dialogues; transferable skills training for postgraduate students. In the not for profit sector Ann is Chair of a charity that supports the families of drug and alcohol abusers; trustee/governor of an independent school; mentor to young female African leaders; lay member of a Lord Chancellor's sub committee assessing suitability of candidates for the magistracy. Much of this work draws on Ann's work experience in the corporate world where she held a variety of global executive roles in both Marketing and HR, her last role being VP HR for Russia, Africa, Caspian, Middle East and South Asia. She has a first degree and Ph.D. in Psychology. Ann lives in Buckinghamshire with her husband Richard. She has two grown up daughters, Kate 26 and Charlotte 24, who remain a source of challenge, learning and enormous enjoyment and fulfillment.

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**Nicola Shearer** is an Executive Coach and a Facilitator of team meetings and bespoke learning interventions. She worked at BP for 10 years, undertaking a series of executive roles in the UK, China and Taiwan, starting in the commercial world negotiating contracts with Chinese JV partners. Her most recent role was as Global Diversity and Inclusion Manager in which she designed and delivered inclusive leadership interventions and coached over 100 senior global executives in role modeling inclusive behavior. Prior to her corporate work, Nicola worked for an NGO in South Africa. She holds a Masters degree in Engineering from Oxford University and an MBA from Durham University. Nicola is married, has worked and trained in the UK, China, Taiwan, South Africa, Malaysia, Hong Kong and India. Her interests include Pilates, gardening and exploring the mind- body connection.



**Sarah Rozenthuler** has over 10 years experience working as an internal and external consultant. Her skill lies in building bridges of communication between individuals, teams and organisations to enable them to flourish and perform at their best. A Chartered Occupational Psychologist and accredited workplace mediator, Sarah launched her career working for leading global consultancy in psychometric testing followed by several years working as a consultant psychologist in the UK Civil Service, including the Cabinet Office. To broaden her experience, Sarah spent 4 years earning her living as a street circus performer juggling fire in the fiestas of Spain and becoming fluent in Spanish. Since 2003 Sarah has worked with diverse clients such as management union committees, senior civil servants, advertising executives, teachers and lawyers in organisations such as BP, American Express, the UK Ministry of Defence and Medway Council. Sarah holds a first class degree in psychology and post-graduate qualifications in occupational psychology and spiritual development and facilitation.



**Isabelle Pujol** is Founder and Director of Pluribus Europe, a consultancy committed to develop individuals, teams and organisations to succeed through diversity and inclusion. She provides strategic consulting, designs and facilitates conversations with leaders from various organisations (Sodexo, Sanofi Aventis, L'Oréal) to create a truly inclusive performing culture. Isabelle sees herself as a change agent who is determined to create a positive contribution in the world. After 20 years in the private sector, Isabelle has learned a lot about the challenges and the opportunities facing large and global organisations. She lived and worked in France, Belgium, UK and Germany with cross-cultural teams and led international projects in various parts of the world. She held various roles, from internal communication, brand management to commercial and the last 8 years, as a Global diversity and inclusion manager at BP. She was instrumental in building the first ever diversity & inclusion strategy of the BP Group in 1999. She is a Dialogue and Appreciative Inquiry Practitioner, trained and accredited as a SIMA coach (System for Identifying Motivated Abilities) and as an Insights Discovery Model Practitioner. She is also certified as Gender Communication facilitator and acts as the European Director for the Heim Group. Isabelle is married to Jean-Marc and they have 2 children (Raphaël 22 and Sarah 16).